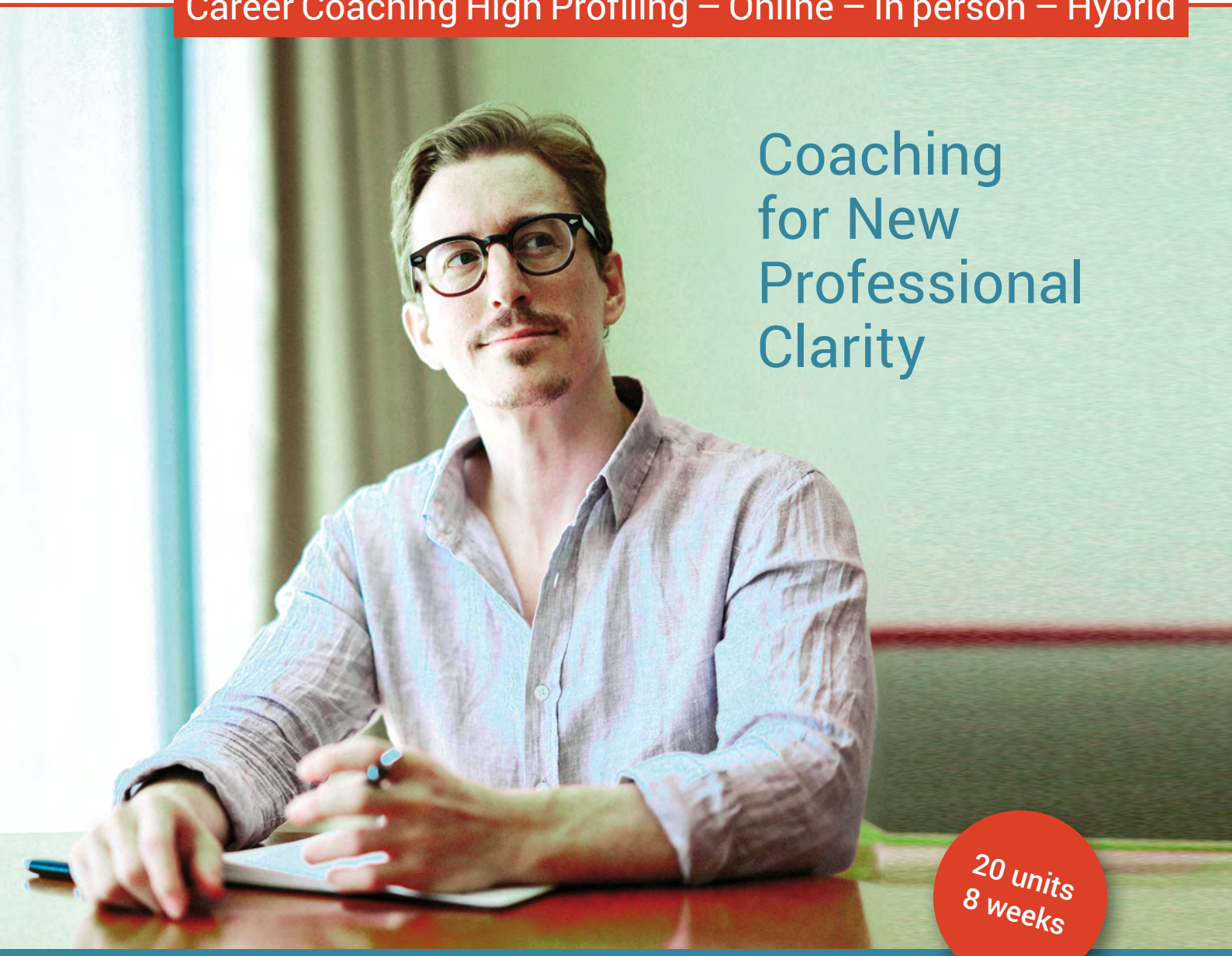
INQUA
INSTITUT FÜR COACHING

Career Coaching High Profiling – Online – In person – Hybrid



Coaching for New Professional Clarity

20 units
8 weeks

- Career Coaching with High Profiling® – science-based and tailored to your individual needs
- For academics, specialists and executives
- 100% funded with an AVGS Voucher issued by the employment agency or job center

A Strong Start into Your Professional Future

The world of work is changing and opening up new opportunities. Many people want a career change that fits with their values, strengths and life goals. In a working world that is undergoing profound change due to artificial intelligence and structural change, it is essential to develop sustainable career options. If you want to combine these two poles, experienced guidance is particularly valuable. INQUA career coaching with High Profiling® supports you in identifying your skills and potential and in shaping your professional future in a conscious, clear and strategic manner.

Individual. Science-based. Flexible – online, in person, or hybrid. With an AVGS (Activation and Placement Voucher), your individual coaching can be 100% funded by the employment agency or job center.

Three Reasons to Choose INQUA Career Coaching

1. Clarity about your professional profile

- Precise analysis of your professional and social competencies
- Biographical reflection using scientific methods
- Individual High Profiling® competency profile (15–20 pages)

2. Coherent career direction and a professional application strategy

- Development of suitable and sustainable career options
- Tips and guidance on integrating AI
- Optimization of application documents and online profiles
- Preparation for (digital) selection processes and job interviews

3. Personal guidance and certified quality

- 20 individual coaching sessions of 45 minutes each
- Nationwide availability at more than 35 locations with over 130 qualified coaches
- More than 14,000 successfully completed coaching processes
- DEKRA-certified program in accordance with § 45 SGB III

Our Structured Coaching Process for Your Sustainable Professional Success

Phase I: Reflection and Orientation

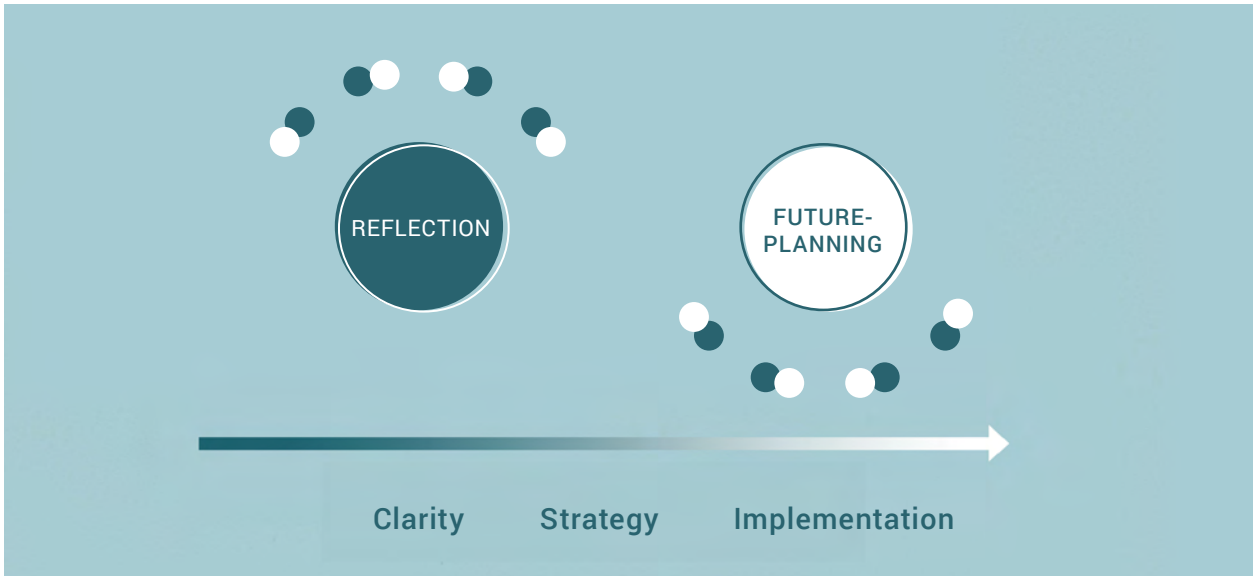
Together with your coach, you work through all your professional and social competencies, your interests, values, and previous professional experiences. As part of this process, you receive your comprehensive **High Profiling® competency profile** comprising **15–20 pages.**

The profile is based on an in-depth interview conducted by your coach. It highlights your competencies as well as potential blind spots. In addition, a **resource-oriented genogram** is developed during the coaching process. This makes your values and resources visible and helps you identify work cultures that are a good fit for you.

This reflection phase provides both you and your coach with the foundation for the second phase of the coaching process.

Phase II: Strategy and Implementation

With the support of your coach, you develop concrete professional options. Together, you identify industries, fields of activity, and organizational cultures that truly match your profile. Current developments in the job market will be taken into consideration. You will define your career goals and take the next steps. You can optimise your online profile, develop a networking strategy, create convincing application documents and practise your interview in a secure coaching room, all according to your needs. Your coach will guide you through the entire process – in a goal-oriented, professional and personal manner. You will learn how to use selected AI tools responsibly to receive targeted support at specific stages of your process. For individual consolidation, you will have access to the INQUA learning platform with supporting tasks, informational videos and helpful tips.



Scope and Funding

For the application with the employment agency or the job center, your case officer requires the following information:

Career Coaching High Profiling – Online – In person – Hybrid

- Individual one-to-one coaching over **8 weeks**
- **20 coaching sessions** of 45 minutes each
- **High Profiling® competency profile** comprising **15–20 pages**
- AVGS program in accordance with § 45 para. 1 sentence 1 no. 1 SGB III (DEKRA-certified)
- **100% cost coverage** with an AVGS (Activation and Placement Voucher)

The program identification number for your region can be found here:
www.inqua-institut.de/en/career-coaching/massnahmennummer

Support With the Application Process

Are you registered as job-seeking but have not yet received an AVGS Voucher? Learn here how to apply your AVGS. We will support you step by step. Our practical application assistant will help you to contact your employment advisor in German.

www.inqua-institut.de/en/career-coaching/avgs-job-coaching/avgs-voucher

Non-binding Registration

Interested in Career Coaching with INQUA? Then register without obligation at **www.inqua-institut.de/en/online-sign-up.**
After your non-binding registration, you will get to know your coach personally in a free initial telephone consultation.

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